

Oifig an Stiúrthóra Náisiúnta, Acmhainní Daonna Feidhmeannacht na Seirbhísí Sláinte Ospidéal Dr. Steevens' Baile Átha Cliath 8

Office of the National Director of Human Resources Health Service Executive Dr. Steevens' Hospital Dublin 8

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To: Each Member of the Directorate and Leadership Team

Each Assistant National Director, HR

Each Chief Officer, CHO
Each CEO, Hospital Group
Each CEO, Section 38 Agency
Each Employee Relations Manager

**HR Senior Staff** 

From: Rosarii Mannion, National Director Human Resources

Date: 29<sup>th</sup> September, 2017

Re: HR Circular 029/2017 re Injury Allowance Degree of Impairment and Retrospective

**Application** 

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Dear Colleagues,

I refer to HSE HR Circular 13/2017 (https://www.hse.ie/eng/staff/Resources/HR Circulars/HR-Circular-013-2017-re-Injury-at-Work-Allowance.pdf) which sets out revised arrangements for the calculation of the injury allowance to apply with effect from 16 March 2017. I wish to advise that approval has been granted to apply the arrangements as set out in this Circular on a retrospective basis to employees whose injury occurred on or after 17<sup>th</sup> June 2015 and who were temporarily incapacitated.

Please bring this to the attention of management in your area of responsibility so that arrangements can be made to review those employees whose injury allowance payment was adjusted to reflect a 'degree of impairment rating' within the relevant timeframe and grant the appropriate amount of retrospection in each case.

## Queries

Employees and Managers are invited to address any queries that they may have regarding these arrangements to their local HR Department. Queries from HR Departments should be referred to <a href="mailto:anna.killilea@hse.ie">anna.killilea@hse.ie</a>

Yours sincerely,

Rosarii Mannion

**National Director of Human Resources** 



